



MAKE A
DIFFERENCE TO
**THE WORLD OF
TOMORROW**



STRENGTH THROUGH COOPERATION



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**WE REPRESENT
STRENGTH THROUGH
COOPERATION.**”

OUR STORY

At VDL Groep, we believe that the strength of achieving real success lies in the pride of the personnel who make our products. Our curiosity motivates and inspires us to always strive for the best. We ensure that we continue to spark the imagination and develop high-tech innovations that improve everyone's wellbeing and prosperity. With a drive to excel, for now and for future generations.

VDL Groep develops and produces a wide variety of industrial products, from parts to advanced finished products. Our activities can be summarised in the 'five worlds of VDL': Science Technology & Health, Mobility, Energy & Sustainability, Infratech and Foodtech. Each of these 'worlds' has its own characteristics and challenges, with one common denominator: a unique combination of thinking and doing. This sets us apart.

As a family business founded in 1953, we cherish the values of workmanship, deliberateness and cooperation. Our employees are our organisation's greatest asset – they enable us to make the difference. By working together closely and combining workmanship with innovation, we inspire to make change happen. We are aware that the decisions we make today will affect the world of tomorrow. Together with our personnel and partners, we can make a difference today for a better world tomorrow.

VDL Groep has over 16,000 employees and is active in 19 countries. The group encompasses more than 100 closely cooperating operating companies, each with its own specialism. In 2022, VDL Groep achieved a combined annual turnover of €5,752 billion.

We stand for strength through cooperation.



DIVERSITY IS IN OUR DNA

VDL focuses on high-tech development and production in various industrial worlds, whether this concerns high-quality components or advanced finished products. At VDL we always combine high-quality craftsmanship with automation.

We use the latest technologies and state-of-the-art machinery. Our development and production operate under one roof. The big advantage of this is that we can always offer our clients and partners a solution, whatever their request. Solutions in which knowledge and craftsmanship converge: the unique combination of thinking and doing.

The strength of employees

We believe that the strength of achieving real success lies in the pride of our employees, who develop and make products. Together we make the difference. This is reflected in every aspect of our organisation, as our employees are our most important asset.

That is why we stimulate growth and development and continuously work hard to keep each other focused, deliver our best performance and exceed ourselves. But also by motivating and inspiring each other and treating each other with respect. The result? A team of employees that - together with partners and clients - always wants to excel in thinking and doing.

The world of VDL

VDL is at the heart of society. Our activities can be grouped into five clusters:

- Science, Technology & Health
- Mobility
- Energy & Sustainability
- Infratech
- Foodtech

Each one of these worlds has its own characteristics and challenges, whereby VDL plays a unique role in the development and production of products, machines, components or services and comprehensive solutions. Sometimes visible, sometimes hidden from view. But always with a substantive contribution to the relevant market.

SCIENCE, TECHNOLOGY & HEALTH

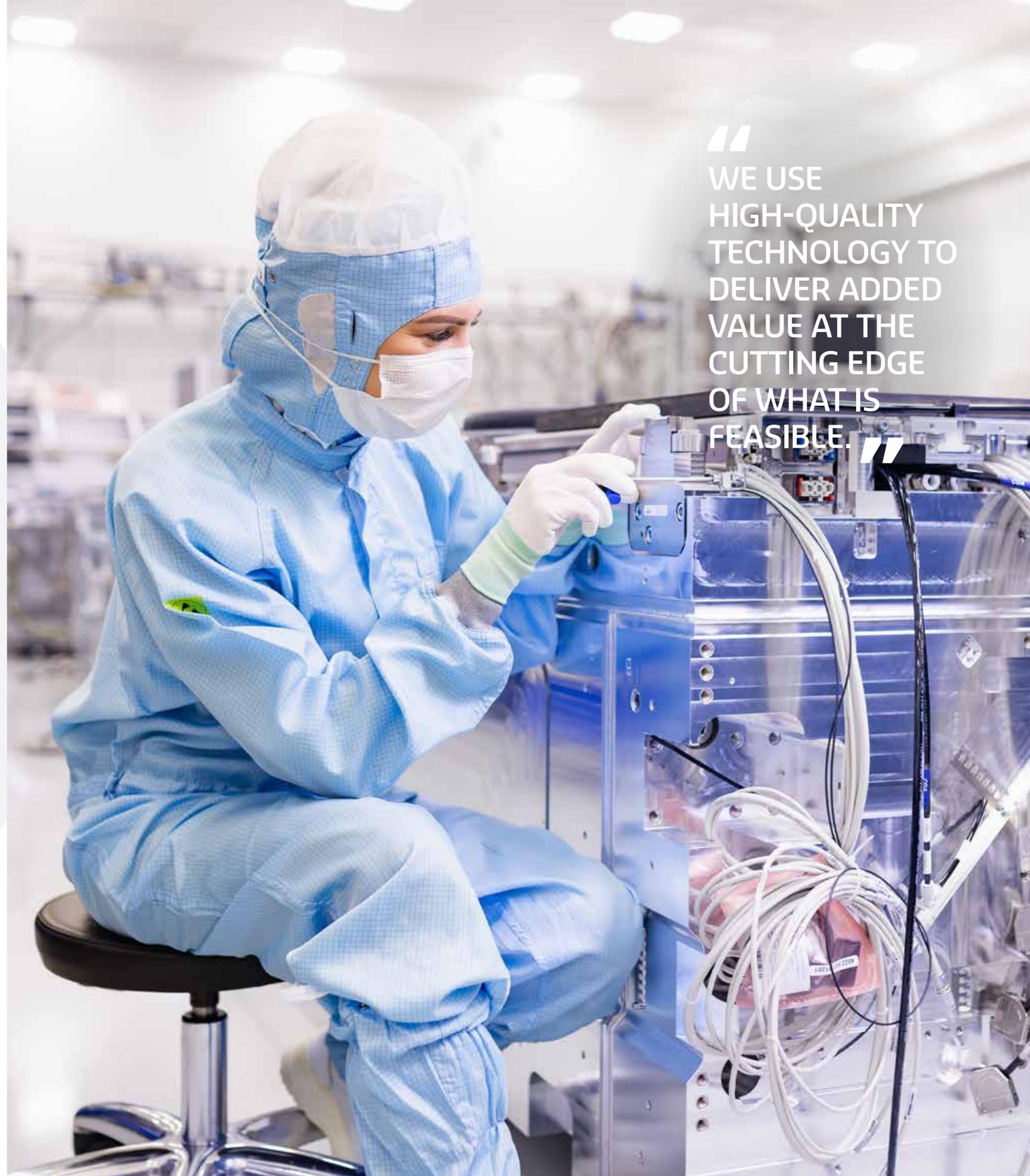
From the Higgs boson, the smallest particle on Earth, to the largest, the universe, and everything in between. VDL's high-tech companies develop and produce the world's most complex equipment and modules, often under one roof. In this way we help to make the world faster and more precise. To nanometre precision.

VDL is a system supplier of high-tech equipment for the semiconductor, analytical and health sectors. We are invisibly present in the entire healthcare chain; from birthing aids to the most innovative operating room equipment. We also build modules for chip machines and develop and produce the vacuum chamber, the source of EUV light.

Our engineers have ensured our development not only as a manufacturing company but also as a development company. As a result, VDL has become indispensable in the chain and ensures cross-pollination between thinking and doing, both among our clients and among VDL companies themselves. At the same time, a more knowledge-intensive cooperation with OEMs and suppliers has created an ecosystem and a close cooperation with knowledge institutes.

Due to all these developments and partnerships, together with our partners, suppliers, clients and employees, we are working towards a healthier and smarter world, every day.

“ WE USE HIGH-QUALITY TECHNOLOGY TO DELIVER ADDED VALUE AT THE CUTTING EDGE OF WHAT IS FEASIBLE. ”



“ WE CONTRIBUTE TO SMART MOBILITY SOLUTIONS THROUGH DEVELOPMENT AND PRODUCTION. ”



MOBILITY

Mobility is vital to the economic functioning of society. At the same time, the increasing need for mobility also poses a challenge in terms of accessibility and health, and the quality of nature and the environment. To make our world a little bit cleaner and more sustainable each day, VDL devotes its efforts to mobility solutions, electrification and reducing emissions.

We are a major player in the new world of sustainable mobility solutions. We started as a supplier of components but now also assemble cars and we are leading in the development and production of (electric) buses & coaches and trucks and also play a huge role with respect

to electric heavy vehicles in Europe. At the same time, we are focusing on smart mobility issues, such as design, electrification, connectivity, autonomous driving and mobility as a service. We design our mobility solutions in-house, so that we can also apply them to other forms of transport. In addition, we are increasingly developing vehicles as data collectors, which not only provide feedback on their own performance, but also on their impact on the living environment, for example. This contributes to creating liveable cities.

In short: with everything we do in mobility, we always aim for smart solutions that stand out in terms of sustainability and continuity. This enables us to pass on a better and cleaner world to the next generation.

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WE WORK ON
SUSTAINABLE ENERGY
SOLUTIONS SO WE CAN
PASS ON A BETTER AND
CLEANER WORLD TO THE
NEXT GENERATION.”



ENERGY & SUSTAINABILITY

We are involved in the energy transition and we keep on looking for new opportunities so that we can pass on a better and cleaner world to the next generation. We would therefore like to play an even greater role in this world, where we can make a difference with technical applications, development and production.

In addition to electric transport, we also focus on energy storage and transport. Hydrogen plays an important role in this. The improvement of existing electric batteries, complete electric mobility systems (vehicles and chargers) such as our VDL-E-Power technology, the construction and conversion of hybrid energy systems, solar panels, equipment for wind turbines and the recovery of industrial residual heat are also examples of VDL solutions that contribute to sustainable and clean energy.

Apart from new developments, reuse and recycling play a major role. For instance, we are investigating whether we can give used batteries a second life as energy storage resource at and for our clients, across the world.

VDL aims to continuously expand and develop these themes further. To make a difference to the world of tomorrow today.

INFRATECH

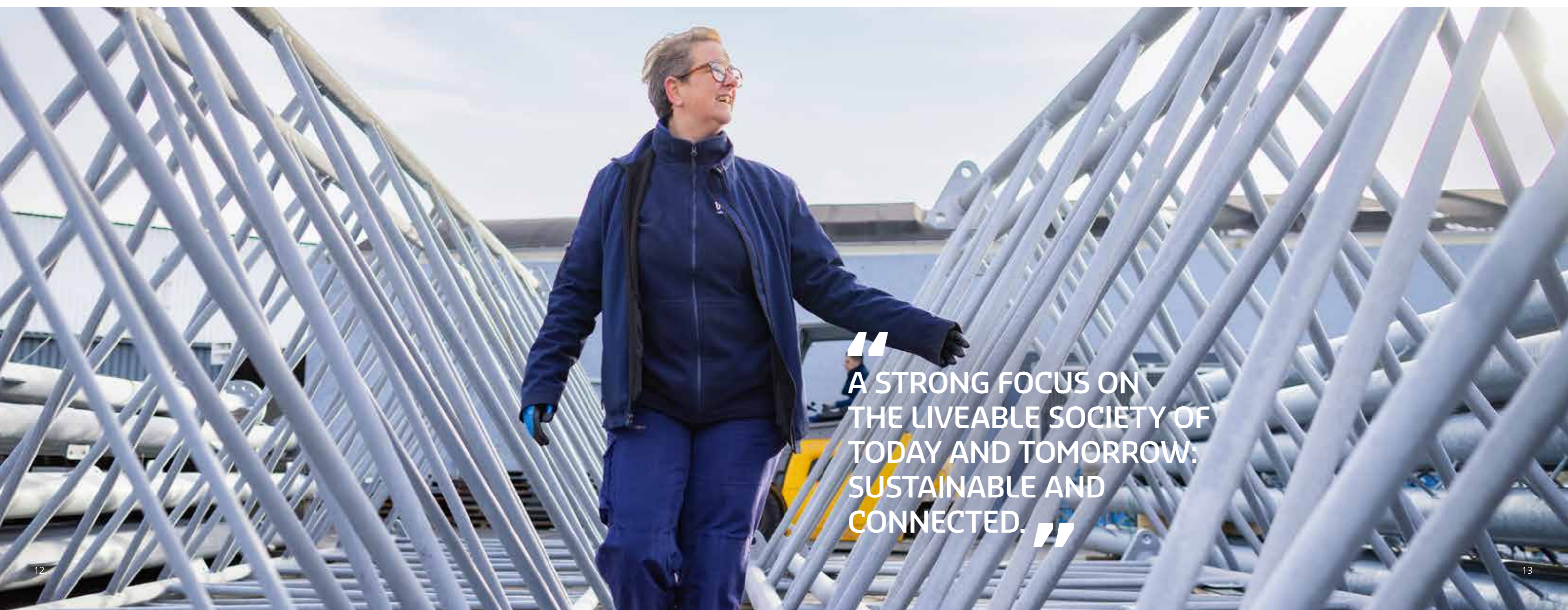
Making a substantial contribution to liveable cities - that is our goal. VDL has a strong focus on the liveable society that is both sustainable and connected, for today and tomorrow. A society where emission-free driving and noise reduction are commonplace. Where food is grown locally and sustainably. Where waste is a resource.

The successful survival of cities in developing into these types of liveable cities depends highly on the infrastructure. Climate neutral and with a focus on sustainability. All VDL companies in this cluster contribute to this. From smart light and communication masts to bus shelters, bicycle sheds and train stations of the future that not only consume energy, but also return surplus energy.

This is not limited to cities or their immediate vicinity, but also extends to outlying areas, to ports and to the maritime sector.

Infrastructure and mobility are closely intertwined. This includes electric vehicles that are guided automatically, drive emission-free and transmit data about the living environment. Or smart road signs that do more than indicate distances. Everything that is connected can contribute to greater safety, sustainability or comfort. We are continuously looking for new solutions.

A sustainable transition to the future is needed, in which the possibilities are endless. VDL is delighted to take on its role in this as we believe that the future is sustainable.



“ A STRONG FOCUS ON THE LIVEABLE SOCIETY OF TODAY AND TOMORROW: SUSTAINABLE AND CONNECTED. ”



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TECHNOLOGY
IS THE KEY TO
INNOVATION IN
OUR FOOD CHAIN
AND MAKING
THIS MORE
SUSTAINABLE.”

FOODTECH

The VDL companies working in the Foodtech cluster focus on innovation and making the food chain more sustainable. We do this by developing and producing inventive processing and packaging machines and systems that are supplied to the global food industry, but we also develop and produce machines and systems for food production itself.

We offer efficient solutions for cooling, storage and packaging to reduce food waste as much as possible. With modern machinery and well-trained employees, we stand for high-quality machines and systems for the global food processing industry.

To enable more profitable and sustainable food production, we use precision technology and robotisation. The need for additional sources of protein is great and necessary to bridge the growing gap between supply and demand. This is an interesting market VDL is looking at with a partner that specialises in the development of feed and other systems for insect farming for the production of protein.

Together with our partners, we develop distinctive production technologies, machines and systems. From single solutions to series production. This creates a good balance for our clients between inventive solutions and efficient cost savings.

SOCIAL INVOLVEMENT

As a family company, we are strongly involved in the world around us. That is part of our DNA, of our organisation and of the VDL family. Corporate Social Responsibility is in our blood and is reflected every day in everything we do.

We are socially involved in the regions and communities in which we work. We support many local cultural, sporting and social events and associations. We work together with government agencies to stimulate social initiatives in these regions.

It is important to us that young people also choose a job in technology. Promoting technology at educational institutions, during open days or recruitment days is one option, but school pupils and students can also contact us for internship or graduation project placements.

Our VDL Foundation supports social projects in the field of care and welfare. We think that everyone is entitled to a good and happy life, in the broadest sense of the word. Our VDL Foundation supports funds, foundations and organisations that contribute to this, for both young and old.



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OUR ORGANISATION

VDL combines the strength of a multinational with the flat organisational structure and open culture of a family business. Our working environment is direct and informal, in which we continue to innovate through a combination of professionalism, entrepreneurship and exceptional quality and machinery.

Our strength lies in our motivated and committed employees, who focus on the result and work together towards our objectives. Together with colleagues and together with our clients, suppliers and partners. This enables us to use diverse activities to keep achieving new milestones and make the difference for the world around us.

Our vision

Adding value to our society by bringing people and organisations together to collectively develop and produce solutions.

Our mission

Based on our strength through cooperation, we develop and produce innovative, industrial products while pursuing growth, development and continuity.

FACTS & FIGURES

- Founded in 1953
- International industrial family company
- 3 generations
- Over 16,000 employees
- 19 countries
- Over 100 operating companies, each with its own specialism

A photograph of three people in business attire standing in a factory setting. Two men in suits and one woman in a blazer and trousers are smiling. The background shows industrial machinery and a clean, modern factory floor.

“
WE BUILD
THE FUTURE
TOGETHER.
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WANT TO KNOW MORE?

Feel free to contact us via the details
below or click on vdlgroep.com

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